



Libraries and Workforce Development

Libraries and information professionals help people obtain jobs, explore career paths, meet their productive potential, and find a place in their community.

JOB APPLICANTS

Libraries and information professionals are a vital resource for job seekers. Access to the Internet is critical for most job applications today. Libraries give equal opportunity to everyone—to search for job openings and apply online.

CAREER EDUCATION, JOB TRAINING AND PROFESSIONAL CERTIFICATIONS

Online access means job applicants can connect to employers and training resources. As more Montanans are taking classes online—especially in rural areas—the demand for exam proctoring continues to increase. Where does this happen? At the library.

COMPUTER AND WORK PLACE LITERACY

Every day, information professionals in the library provide technical assistance in using computers, completing job applications, health care and health insurance research, and more. Libraries not only provide the tools and the access, they help people use them.

You've seen how fast things change because of technology. People must continually update their skills, keep educating themselves, and adjust to what's going on in the world around them. Libraries give you what you need to do that.

JOB MARKET ENTRY

Montana needs workers. In the public library, teens and young adults find the resources to learn interview skills, how to write a resume, and how to get started in the job market. Through business and community partnerships, Montana libraries are providing spaces and programs to build workforce in skilled trades as well other fields. These partnerships help reach marginalized youth and young adults to expand their opportunities. Library resources also foster exploration in STEM (Science, Technology, Engineering and Math) learning, which opens up career possibilities in these fields.

SENSE OF PLACE

Employees who relocate for work, their spouses and children discover their new community at the library. Through the services for responsive information professionals on staff, libraries create a living link between workers and employers, education and business, people and community.